

## Health&Safety Policy of Al Ruwdah

Management of **AI Ruwdah General Trading & Contracting Co.** is vitally interested in its employees' health and safety. Protecting employees from injury or occupational disease is a major continuing objective. **AI Ruwdah General Trading & Contracting Co.** will make every effort to provide a safe, healthy work environment. All supervisors and workers must be dedicated to continuing to reduce the risk of injury.

Al Ruwdah General Trading & Contracting Co., as employer, is ultimately responsible for worker health and safety. As chairperson of Al Ruwdah General Trading & Contracting Co., I personally promise that every reasonable precaution will be taken to protect our workers.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the company.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the chairperson to the workers.

Talal Ali Abdullaali Al Mutairi

Chairman of Al Ruwdah General Trading & Contracting Company